Human Resources 2014-15

Institution: El Centro College (224615)
User ID: 88G1657

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

(•) Yes ( ) No

Does your institution have 15 or more full-time staff?

(•) Yes ( ) No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

(•) No	( ) Yes	Are ALL of the instructional staff military personnel?
(•) No	( ) Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

( ) No, I will not report data by gender and race/ethnicity this year

(•) Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?		
*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*		
	○ Yes	⊙ No
Does your institution have graduate assistants?		
*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*		
	○ Yes	⊙ No
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)		
*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*		
	⊙ Yes	○ No

Institution: El Centro College (224615)
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: El Centro College (224615)
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino						7	7
American Indian or Alaska Native							0
Asian						5	5
Black or African American						7	7
Native Hawaiian or Other Pacific Islander						1	1
White						34	34
Two or more races						1	1
Race and ethnicity unknown							0
Total men	0	0	0	0	0	55	55

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino						11	11
American Indian or Alaska Native						1	1
Asian						3	3
Black or African American						19	19
Native Hawaiian or Other Pacific Islander							0
White						57	57
Two or more races						2	2
Race and ethnicity unknown							0
Total women	0	0	0	0	0	93	93
Total (men+women)	0	0	0	0	0	148	148
Total from prior year							147

Institution: El Centro College (224615)
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	0	148	0	0	148
Total carried forward from previous screens	0	148	0	0	148
Primarily Instruction	0	148	0	0	148
Exclusively credit		127			127
Exclusively not-for-credit		0			0
Combined credit/not-for-credit		21			21
Instruction/research/public service staff					0

Institution: El Centro College (224615)
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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff As of November 1, 2014			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	7	11	18
American Indian or Alaska Native	0	1	1
Asian	5	3	8
Black or African American	7	19	26
Native Hawaiian or Other Pacific Islander	1	0	1
White	34	57	91
Two or more races	1	2	3
Race and ethnicity unknown	0	0	0
Total	55	93	148
Total from prior year			**147**

Institution: El Centro College (224615)
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	5		
Black or African American	7		
Native Hawaiian or Other Pacific Islander	1		
White	34		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	55	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	11		
American Indian or Alaska Native	1		
Asian	3		
Black or African American	19		
Native Hawaiian or Other Pacific Islander	0		
White	57		
Two or more races	2		
Race and ethnicity unknown	0	0	0
Total women	93	0	0
Total (men+women)	148	0	0
Total from prior year	147		

Institution: El Centro College (224615)
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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				1
Black or African American				6
Native Hawaiian or Other Pacific Islander				
White	1	1		4
Two or more races				
Race and ethnicity unknown				
Total men	1	1	0	11

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				5
American Indian or Alaska Native				1
Asian				1
Black or African American				15
Native Hawaiian or Other Pacific Islander				
White		3		5
Two or more races				
Race and ethnicity unknown				
Total women	0	3	0	27
Total (men+women)	1	4	0	38
Total from prior year	**2**	**3**	**1**	**36**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				
Hispanic/Latino	5	1		5	
American Indian or Alaska Native	1				
Asian			1		
Black or African American	8	3	2	2	1
Native Hawaiian or Other Pacific Islander					
White	20	2	4	2	
Two or more races					
Race and ethnicity unknown					
Total men	35	6	7	9	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	6	1	1	5	
American Indian or Alaska Native					
Asian	1	2			
Black or African American	19	3	1	12	
Native Hawaiian or Other Pacific Islander					
White	16	3		7	
Two or more races	1				
Race and ethnicity unknown					
Total women	43	9	2	24	0
Total (men+women)	78	15	9	33	1
Total from prior year	**78**	**23**	**20**	**43**	**1**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						1
Hispanic/Latino		0	1	3		22
American Indian or Alaska Native		0	1			2
Asian		0	1	1		9
Black or African American	8	0	2	5		44
Native Hawaiian or Other Pacific Islander						1
White	8	0	1	1		78
Two or more races						1
Race and ethnicity unknown						0
Total men	16	0	6	10	0	158

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						0
Hispanic/Latino	1		20			50
American Indian or Alaska Native						2
Asian			1			8
Black or African American	3	2	38			112
Native Hawaiian or Other Pacific Islander						0
White	1		9			101
Two or more races						3
						0

Race and ethnicity unknown						
Total women	5	2	68	0	0	276
Total (men+women)	21	2	74	10	0	434
Total from prior year	**24**	**2**	**66**	**15**		**461**

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff					0
Public Service staff					0
Archivists, Curators, and Museum Technicians 25-4010				1	1
Librarians 25-4020				4	4
Library Technicians 25-4030					0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				38	38
Management Occupations 11-0000				78	78
Business and Financial Operations Occupations 13-0000				15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				33	33
Healthcare Practitioners and Technical Occupations 29-0000				1	1
Total	0	0	0	179	179
Total from prior year				207	207

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Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•**Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	148	0	0	148
Exclusively credit		127			127
Exclusively not-for-credit		0			0
Combined credit/not-for-credit		21			21
Instruction/research/public service staff					0
Research staff					0
Public Service staff					0
Archivists, Curators, and Museum Technicians 25-4010				1	1
Librarians 25-4020				4	4
Library Technicians 25-4030					0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				38	38
Management Occupations 11-0000				78	78
Business and Financial Operations Occupations 13-0000				15	15
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				33	33
Healthcare Practitioners and Technical Occupations 29-0000				1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					21
Sales and Related Occupations 41-0000					2
Office and Administrative Support Occupations 43-0000					74
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					10
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000					0
Total					434

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Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2014-15

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**
- **Balance column should include instructional staff whose annual salary covers less than 9 months worked**

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors					0	0		
Associate professors					0	0		
Assistant professors					0	0		
Instructors				55	55	495		
Lecturers					0	0		
No academic rank					0	0		
Total men	0	0	0	55	55	495	55	0
Women								
Professors					0	0		
Associate professors					0	0		
Assistant professors					0	0		
Instructors				93	93	837		
Lecturers					0	0		
No academic rank					0	0		
Total women	0	0	0	93	93	837	93	0
Total (men + women)	0	0	0	148	148	1,332	148	0

Institution: El Centro College (224615)
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Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	0	0		
Associate professors	0	0		
Assistant professors	0	0		
Instructors	55	495	3,149,539	6,363
Lecturers	0	0		
No academic rank	0	0		
Total men	55	495	3,149,539	6,363
Women				
Professors	0	0		
Associate professors	0	0		
Assistant professors	0	0		
Instructors	93	837	5,180,975	6,190
Lecturers	0	0		
No academic rank	0	0		
Total women	93	837	5,180,975	6,190
Total (men + women)	148	1,332	8,330,514	6,254

Institution: El Centro College (224615)
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Part G - Salary outlays for non-instructional staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2014-15		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	43	1,817,212
Management Occupations 11-0000	78	4,974,597
Business and Financial Operations Occupations 13-0000	15	691,914
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	9	432,935
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	33	1,408,173
Healthcare Practitioners and Technical Occupations 29-0000	1	62,456
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	21	982,732
Sales and Related Occupations 41-0000	2	53,239
Office and Administrative Support Occupations 43-0000	74	2,404,055
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	399,674
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Institution: El Centro College (224615)
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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	15		
American Indian or Alaska Native			
Asian	4		
Black or African American	32		
Native Hawaiian or Other Pacific Islander			
White	80		
Two or more races	1		
Race and ethnicity unknown			
Total men	132	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	22		
American Indian or Alaska Native	1		
Asian	6		
Black or African American	68		
Native Hawaiian or Other Pacific Islander			
White	103		
Two or more races	2		
Race and ethnicity unknown	1		
Total women	203	0	0
Total (men+women)	335	0	0
Total from prior year	276		

Institution: El Centro College (224615)
User ID: 88G1657

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				14	14
American Indian or Alaska Native					0
Asian				1	1
Black or African American				11	11
Native Hawaiian or Other Pacific Islander					0
White				14	14
Two or more races				1	1
Race and ethnicity unknown					0
Total men	0	0	0	41	41

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				13	13
American Indian or Alaska Native					0
Asian				2	2
Black or African American		1		18	19
Native Hawaiian or Other Pacific Islander					0
White		1		9	10
Two or more races					0
Race and ethnicity unknown					0
Total women	0	2	0	42	44
Total (men+women)	0	2	0	83	85
Total from prior year		1		139	140

Institution: El Centro College (224615)
User ID: 88G1657

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American			1	3	
Native Hawaiian or Other Pacific Islander					
White			1	1	
Two or more races					
Race and ethnicity unknown					
Total men	1	0	2	4	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1	2	
American Indian or Alaska Native					
Asian					
Black or African American	3			6	
Native Hawaiian or Other Pacific Islander					
White		2		4	
Two or more races					
Race and ethnicity unknown	1				
Total women	5	2	1	12	0
Total (men+women)	6	2	3	16	0
Total from prior year	13	2	5	34	

Institution: El Centro College (224615)
User ID: 88G1657

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino	1		11			42
American Indian or Alaska Native						0
Asian						5
Black or African American	1	1	15			64
Native Hawaiian or Other Pacific Islander						0
White		1	4			101
Two or more races			1			3
Race and ethnicity unknown						0
Total men	2	2	31	0	0	215

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino		2	23			64
American Indian or Alaska Native						1
Asian			3			11
Black or African American		1	33			130
Native Hawaiian or Other Pacific Islander						0
White		2	9			130
Two or more races		1				3
Race and ethnicity unknown						2

Total women	0	6	68	0	0	341
Total (men+women)	2	8	99	0	0	556
Total from prior year	**3**	**5**	**101**	**1**		**580**

Institution: El Centro College (224615)
User ID: 88G1657

Part E - Part-time Staff by Occupational Category and Contract Length

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	335	0	335
Exclusively credit			287		287
Exclusively not-for-credit			22		22
Combined credit/not-for-credit			26		26
Instruction/research/public service staff					0
Research staff					0
Public Service staff					0
Archivists, Curators, and Museum Technicians 25-4010					0
Librarians 25-4020				2	2
Library Technicians 25-4030					0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				83	83
Management Occupations 11-0000				6	6
Business and Financial Operations Occupations 13-0000				2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				16	16
Healthcare Practitioners and Technical Occupations 29-0000					0
Total	0	0	335	112	447
Total from prior year		0	276	194	470

Institution: El Centro College (224615)
User ID: 88G1657

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	335	0	335
Exclusively credit			287		287
Exclusively not-for-credit			22		22
Combined credit/not-for-credit			26		26
Instruction/research/public service staff					0
Research staff					0
Public Service staff					0
Archivists, Curators, and Museum Technicians 25-4010					0
Librarians 25-4020				2	2
Library Technicians 25-4030					0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				83	83
Management Occupations 11-0000				6	6
Business and Financial Operations Occupations 13-0000				2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000				3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				16	16
Healthcare Practitioners and Technical Occupations 29-0000					0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					2
Sales and Related Occupations 41-0000					8
Office and Administrative Support Occupations 43-0000					99
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000					0
Total					556

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires, Full-time Instructional Staff by Contract Length

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	With Faculty Status			Without Faculty status	Total
	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		2			2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	2	0	0	2
Total (men+women)	0	2	0	0	2

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	2			2
Two or more races	0			
Race and ethnicity unknown	0			
Total women	2	0	0	3
Total (men+women)	2	0	0	3

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3		1		
Two or more races					
Race and ethnicity unknown					
Total men	5	0	1	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races					
Race and ethnicity unknown					
Total women	2	0	0	0	0
Total (men+women)	7	0	1	0	0

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**Grand Total (All full-time new hires)**
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						4
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	6

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	**Grand Total (All full-time new hires)**
Nonresident alien						0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
Asian						0
Black or African American			1			3
Native Hawaiian or Other Pacific Islander						0
White						5
Two or more races						0

Race and ethnicity unknown						0
Total women	0	0	2	0	0	9
Total (men+women)	0	0	2	0	0	15

Institution: El Centro College (224615)
User ID: 88G1657

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: El Centro College (224615)
User ID: 88G1657

Prepared by

This survey component was prepared by:

○	Keyholder	◉	SFA Contact	○	HR Contact
○	Finance Contact	○	Academic Library Contact	○	Other

Name: Jessica Guillory
Email: JJGuillory@dcccd.edu

How long did it take to prepare this survey component?	16	hours		minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	434	556	619
Instructional Staff	148	335	260
Primary Instruction	148	335	260
Exclusively credit	127	287	223
Exclusively not-for-credit	0	22	7
Combined credit/not-for-credit	21	26	30
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	43	85	71
Librarians, Curators, and Archivists SOC 25-4000	5	2	6
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	4	2	5
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	38	83	66
Management Occupations SOC 11-0000	78	6	80
Business and Financial Operations Occupations SOC 13-0000	15	2	16
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	9	3	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	33	16	38
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	21	2	22
Sales and Related Occupations SOC 41-0000	2	8	5
Office and Administrative Support Occupations SOC 43-0000	74	99	107
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	10	0	10

Number of staff by employment status and occupational category: Fall 2014			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				148	148	1,332	$8,330,514	$6,254
Professor								
Associate professor								
Assistant professor								
Instructor				148	148	1,332	$8,330,514	$6,254
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: El Centro College (224615) User ID: 88G1657

Edit Report

Human Resources

El Centro College (224615)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation- 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	No library techs			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 91 and 187 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The CE instructors were reclassified and added to the instructional staff instead of being counted with the "other education services" area as was done last year.			
Screen Entry	This number is outside the expected range of between 91 and 189 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The CE instructors were reclassified and added to the instructional staff instead of being counted with the "other education services" area as was done last year.			
Screen: D - PT Staff, Occupation - 3				
Screen Entry	This number is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were fewer employees classified in this area than last year.			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were no employees classified in this area this year.			
Screen: E - PT Staff, Occupation and Contract Length - 1				
Screen Entry	This number is outside the expected range of between 127 and 261 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were fewer part-time non-instructional staff this year.			