Institution: El Centro College (224615)
User ID: 88G1657

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

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Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

- [x] Yes
- [ ] No

Does your institution have 15 or more full-time staff?

- [x] Yes
- [ ] No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*

[x] No	[ ] Yes	Are ALL of the instructional staff military personnel?
[x] No	[ ] Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
[x] No	[ ] Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

- [ ] No, I will not report data by gender and race/ethnicity this year
- [x] Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

	○	Yes	◉	No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

	○	Yes	◉	No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

	◉	Yes	○	No

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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track with multi-year contract by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
							0

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Institution: El Centro College (224615)
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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track with annual contract by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino						6	6
American Indian or Alaska Native							0
Asian						4	4
Black or African American						5	5
Native Hawaiian or Other Pacific Islander						1	1
White						29	29
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	45	45
Women							
Nonresident alien							0
Hispanic/Latino						10	10
American Indian or Alaska Native						1	1
Asian						6	6
Black or African American						20	20
							0

Native Hawaiian or Other Pacific Islander							
White						59	59
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	96	96
Total (men+women)	0	0	0	0	0	141	141

Institution: El Centro College (224615)
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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track with less than annual contract by academic rank, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
							0

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

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Part A - Full-time instructional staff by function (no tenure)

Number of full-time instructional staff by function

As of November 1, 2012

	With Faculty Status			Without Faculty status	Total
	Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	0	141	0	0	141
Instruction	0	141	0	0	141
Exclusively credit		118			118
Exclusively not-for-credit		0			0
Combined credit/not-for-credit		23			23
Instruction/research/public service					0

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Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity As of November 1, 2012			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	6	10	16
American Indian or Alaska Native	0	1	1
Asian	4	6	10
Black or African American	5	20	25
Native Hawaiian or Other Pacific Islander	1	0	1
White	29	59	88
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	45	96	141

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	0		
Hispanic/Latino	6		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	1		
White	29		
Two or more races	0		
Race and ethnicity unknown	0	0	0
Total men	45	0	0
Women			
Nonresident alien	0		
Hispanic/Latino	10		
American Indian or Alaska Native	1		
Asian	6		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	0		
White	59		
Two or more races	0		

Race and ethnicity unknown	0	0	0
Total women	96	0	0
Total (men+women)	141	0	0

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				3
Native Hawaiian or Other Pacific Islander				
White				3
Two or more races				
Race and ethnicity unknown	0	0	0	
Total men	0	0	0	6
Women				
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				
Asian				
Black or African American	1	1		7

Native Hawaiian or Other Pacific Islander				
White		1	1	3
Two or more races				
Race and ethnicity unknown				
Total women	1	2	1	12
Total (men+women)	1	2	1	18

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	1				
Hispanic/Latino	8		3	2	
American Indian or Alaska Native	1				
Asian			3	0	
Black or African American	9	1	3	2	1
Native Hawaiian or Other Pacific Islander					
White	23		6	3	
Two or more races					
Race and ethnicity unknown					
Total men	42	1	15	7	1
Women					
Nonresident alien					
Hispanic/Latino	11	2	2	3	
American Indian or Alaska Native					
Asian	1	1			
Black or African American	29	6	1	4	

Native Hawaiian or Other Pacific Islander					
White	20	2	1	1	
Two or more races					
Race and ethnicity unknown					0
Total women	61	11	4	8	0
Total (men+women)	103	12	19	15	1

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien						1
Hispanic/Latino	1		2	4		26
American Indian or Alaska Native	1		1			3
Asian			1	1		9
Black or African American	7		3	6		40
Native Hawaiian or Other Pacific Islander						1
White	6		3	4		77
Two or more races	1			1		2
Race and ethnicity unknown		0			0	0
Total men	16	0	10	16	0	159
Women						
Nonresident alien						0
Hispanic/Latino	1	1	21			53
American Indian or Alaska Native			1			2
Asian						8
	3	1	38			111

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White	1		14			103
Two or more races			1			1
Race and ethnicity unknown				0	0	0
Total women	5	2	75	0	0	278
Total (men+women)	21	2	85	16	0	437

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Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status, and occupational category

As of November 1, 2012

Occupational category	With Faculty Status			Without Faculty status	Total
	Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research				0	0
Postsecondary Teachers - Public Service				0	0
Archivists, Curators, and Museum Technicians				1	1
Librarians				2	2
Library Technicians				1	1
Other Teachers and Instructional Support Staff				18	18
Management Occupations				103	103
Business and Financial Operations Occupations				12	12
Computer, Engineering, and Science Occupations				19	19
Community Service, Legal, Arts, and Media Occupations				15	15
Healthcare Practitioners and Technical Occupations				1	1

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Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers	0	141	0	0	141
Instruction	0	141	0	0	141
Exclusively credit		118			118
Exclusively not-for-credit		0			0
Combined credit/not-for-credit		23			23
Instruction/research/public service					0
Research				0	0
Public Service				0	0
Archivists, Curators, and Museum Technicians				1	1
Librarians				2	2
Library Technicians				1	1
Other Teachers and Instructional Support Staff				18	18
Management Occupations				103	103
Business and Financial Operations Occupations				12	12
Computer, Engineering, and Science Occupations				19	19
Community Service, Legal, Arts, and Media Occupations				15	15
Healthcare Practitioners and Technical Occupations				1	1
Service Occupations					21
Sales and Related Occupations					2
Office and Administrative Support Occupations					85
Natural Resources, Construction, and Maintenance Occupations					16
Production, Transportation, and Material Moving Occupations					0
Total					437

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Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors					0	0	0	0
Associate professors					0	0	0	0
Assistant professors					0	0	0	0
Instructors					0	0	0	0
Lecturers					0	0	0	0
No academic rank	45				45	405	45	0
Total men	45	0	0	0	45	405	45	0
Women								
Professors					0	0	0	0
Associate professors					0	0	0	0
Assistant professors					0	0	0	0
Instructors					0	0	0	0
Lecturers					0	0	0	0
No academic rank	96				96	864	96	0
Total women	96	0	0	0	96	864	96	0
Total (men + women)	141	0	0	0	141	1,269	141	0

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Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
Men				
Professors	0	0		
Associate professors	0	0		
Assistant professors	0	0		
Instructors	0	0		
Lecturers	0	0		
No academic rank	45	405	2,639,055	6,516
Total men	45	405	2,639,055	6,516
Women				
Professors	0	0		
Associate professors	0	0		
Assistant professors	0	0		
Instructors	0	0		
Lecturers	0	0		
No academic rank	96	864	5,403,635	6,254
Total women	96	864	5,403,635	6,254
Total (men + women)	141	1,269	8,042,690	6,338

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Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
Postsecondary Teachers - Research	0	
Postsecondary Teachers - Public Service	0	
Library and Instructional Support Occupations	22	832,875
Management Occupations	103	5,961,031
Business and Financial Operations Occupations	12	495,284
Computer, Engineering, and Science Occupations	19	893,205
Community Service, Legal, Arts, and Media Occupations	15	635,813
Healthcare Practitioners and Technical Occupations	1	60,326
Service Occupations	21	937,825
Sales and Related Occupations	2	51,327
Office and Administrative Support Occupations	85	2,684,624
Natural Resources, Construction, and Maintenance Occupations	16	592,069
Production, Transportation, and Material Moving Occupations	0	0

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Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	2		
Hispanic/Latino	13		
American Indian or Alaska Native	1		
Asian	6		
Black or African American	30		
Native Hawaiian or Other Pacific Islander			
White	85		
Two or more races			
Race and ethnicity unknown	1	0	0
Total men	138	0	0
Women			
Nonresident alien			
Hispanic/Latino	22		
American Indian or Alaska Native	2		
Asian	5		
Black or African American	61		
Native Hawaiian or Other Pacific Islander			
White	100		
Two or more races	1		
Race and ethnicity unknown	1	0	0

Total women	192	0	0
Total (men+women)	330	0	0

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Part D - Part-time staff

Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien					0
Hispanic/Latino				2	2
American Indian or Alaska Native					0
Asian				3	3
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown	0		0		0
Total men	0	1	0	6	7
Women					
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				2	2
Black or African American				4	4

Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown	0	0	0		0
Total women	0	0	0	11	11
Total (men+women)	0	1	0	17	18

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Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino	2		1		
American Indian or Alaska Native					
Asian	1		1		
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander					
White	4	1		2	
Two or more races					
Race and ethnicity unknown					0
Total men	8	1	2	3	0
Women					
Nonresident alien					
Hispanic/Latino	4			4	
American Indian or Alaska Native	1				
Asian				1	
Black or African American			1	1	

Native Hawaiian or Other Pacific Islander					
White		2	1	5	
Two or more races					
Race and ethnicity unknown	1				0
Total women	6	2	2	11	0
Total (men+women)	14	3	4	14	0

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Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien						2
Hispanic/Latino	2		11			31
American Indian or Alaska Native						1
Asian			2			13
Black or African American	2	1	25			61
Native Hawaiian or Other Pacific Islander						0
White	2	1	17	1		114
Two or more races	1		1			2
Race and ethnicity unknown			1		0	2
Total men	7	2	57	1	0	226
Women						
Nonresident alien						0
Hispanic/Latino		3	35			71
American Indian or Alaska Native						3
Asian			8			16
			43			110

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White	1	1	30			142
Two or more races			1			2
Race and ethnicity unknown			1	0	0	3
Total women	1	4	118	0	0	347
Total (men+women)	8	6	175	1	0	573

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Part E - Part-time staff by contract, non-medical/medical, occupational category

Number of part-time staff

by contract and occupational category

As of November 1, 2012

Occupational category	With Faculty Status			Without Faculty status	Total
	Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	330	0	330
Instruction	0	0	330	0	330
Exclusively credit			262		262
Exclusively not-for-credit			42		42
Combined credit/not-for-credit			26		26
Instruction/research/public service					0
Research					0
Public Service					0
Archivists, Curators, and Museum Technicians				0	0
Librarians				1	1
Library Technicians				0	0
Other Teachers and Instructional Support Staff				17	17
Management Occupations				14	14
Business and Financial Operations Occupations				3	3
Computer, Engineering, and Science Occupations				4	4
Community Service, Legal, Arts, and Media Occupations				14	14
Healthcare Practitioners and Technical Occupations				0	0

Institution: El Centro College (224615)
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Part F - Part-time summary non-medical

Summary of part-time staff

by tenure status and occupational category

As of November 1, 2012

Occupational category	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers	0	0	330	0	330
Instruction	0	0	330	0	330
Exclusively credit			262		262
Exclusively not-for-credit			42		42
Combined credit/not-for-credit			26		26
Instruction/research/public service					0
Research					0
Public Service					0
Archivists, Curators, and Museum Technicians				0	0
Librarians				1	1
Library Technicians				0	0
Other Teachers and Instructional Support Staff				17	17
Management Occupations				14	14
Business and Financial Operations Occupations				3	3
Computer, Engineering, and Science Occupations				4	4
Community Service, Legal, Arts, and Media Occupations				14	14
Healthcare Practitioners and Technical Occupations				0	0
Service Occupations					8
Sales and Related Occupations					6
Office and Administrative Support Occupations					175
Natural Resources, Construction, and Maintenance Occupations					1
Production, Transportation, and Material Moving Occupations					0
Total					573

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	With Faculty Status			Without Faculty status	Total
	Multi-year contract	Annual contract	Less-than-annual contract		
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown		0			0
Total men	0	0	0	0	0
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0

Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	0	0	1
Total (men+women)	0	1	0	0	1

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0
Women				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			

White	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	1	0	0	0
Total (men+women)	1	0	0	0

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown		0		0	0
Total men	1	0	1	0	0
Women					
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	0	0
Total (men+women)	2	0	1	0	0

Institution: El Centro College (224615)
User ID: 88G1657

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	**Grand Total (All full-time new hires)**
Men						
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American				1		1
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	1	0	3
Women						
Nonresident alien						0
Hispanic/Latino			1			2
American Indian or Alaska Native						0
Asian						0

Black or African American			2			2
Native Hawaiian or Other Pacific Islander						0
White						1
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	3	0	0	5
Total (men+women)	0	0	3	1	0	8

Institution: El Centro College (224615)
User ID: 88G1657

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

We were able to categorize all staff.

Institution: El Centro College (224615)
User ID: 88G1657

Prepared by

This survey component was prepared by:

◉	Keyholder	○	SFA Contact	○	HR Contact	○	Finance Contact	○	Other

Name: Sharon Loftis

Email: sharon.loftis@dcccd.e

How long did it take to prepare this survey component? _____ hours _____ minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: El Centro College (224615) User ID: 88G1657

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	437	573	628
Postsecondary Teachers	141	330	251
Instructional Staff	141	330	251
Instruction	141	330	251
Exclusively credit	118	262	205
Exclusively not-for-credit	0	42	14
Combined credit/not-for-credit	23	26	32
Instruction/research/public service	0	0	0
Research	0	0	0
Public Service	0	0	0
Library and Instructional Support Occupations	22	18	28
Librarians, Curators, and Archivists	4	1	4
Archivists, Curators, and Museum Technicians	1	0	1
Librarians	2	1	2
Library Technicians	1	0	1
Other Teachers and Instructional Support Staff	18	17	24
Management Occupations	103	14	108
Business and Financial Operations Occupations	12	3	13
Computer, Engineering, and Science Occupations	19	4	20
Community Service, Legal, Arts, and Media Occupations	15	14	20
Healthcare Practitioners and Technical Occupations	1	0	1

Number of staff by employment status and occupational category: Fall 2012			
Service Occupations	21	8	24
Sales and Related Occupations	2	6	4
Office and Administrative Support Occupations	85	175	143
Natural Resources, Construction, and Maintenance Occupations	16	1	16
Production, Transportation, and Material Moving Occupations	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	141				141	1,269	$8,042,690	$6,338
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer								
No academic rank	141				141	1,269	$8,042,690	$6,338

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Edit Report

Human Resources

El Centro College (224615)

There are no errors for the selected survey and institution.