

**CEU CONFLICT MANAGEMENT  
SPECIALIST CERTIFICATE  
2011-2012**

<b>SEMESTER I</b>		<b>LEC. HRS.</b>	<b>LAB. HRS.</b>	<b>EXT. HRS.</b>	<b>CONT. HRS.</b>
DRCM 1070	Introduction to Conflict Dynamics	0	0	0	48
DRCM 1071	Introduction to Negotiation	0	0	0	48
CMDR 1018	Introduction to Mediation	0	0	0	48
DRCM 1073	Introduction to Divorce Mediation <b>OR</b>	0	0	0	48
DRCM 2074	Workplace Dispute Resolution	(0)	(0)	(0)	(48)
<b>Total Hours:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>192</b>
<b>SEMESTER II</b>					
DRCM 2078	Advanced Conflict Management*	0	0	0	48
DRCM 2076	Advanced Mediation	0	0	0	48
+Elective		0	0	0	48-112
+Elective		0	0	0	48
+Elective		0	0	0	48
<b>Total Hours:</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>240-304</b>
					<b>===</b>
<b>GRAND TOTAL:</b>					<b>432-496</b>

+Elective - must be selected from the following:

DRCM 1074	Introduction to Cross-Cultural Dispute Resolution	48
DRCM 1075	Current Issues and Trends	48
DRCM 2079	Internship - Conflict Management	48
DRCM 2071	Texas Family Code in Dispute Resolution	48
DRCM 2072	Counseling Theories and Skills	48
CMDR 2003	Arbitration and Dispute Resolution	48
CMDR 2006	Ethics for Conflict Management	48
DRCM 2077	Advanced Negotiation	48
CMDR 2074	Practicum (or Field Experience)-Business/Commerce, General	112
CMDR 2070	Introduction to Law for Mediators	48
CMDR 2071	Dispute Resolution System Design	48
CMDR 2072	Dispute Resolution in Education	48
CMDR 2073	Online Dispute Resolution	48

\*DRCM 2078 *Advanced Conflict Management* is the capstone course for this award.